The Latin America & the Caribbean (LAC) Management Development Program (MDP) is a six-month competitive, full-time opportunity designed to attract bilingual top hospitality students from colleges and universities.

**WHAT'S IN IT FOR YOU?**
- Gain hands-on, accelerated training in all areas of hotel management by completing one month of general rotation.
- Develop three to four months of proficiency-oriented training within your choice of Food & Beverage, Revenue Management, Sales, Finance, Operations, Engineering, Front Office, or Housekeeping.
- Upon completion of the training program, qualify for entry-level management placement within a functional role.
- Expand your knowledge and gain access to more than 2,000 e-Learning courses offered by our exclusive Hilton University.

**HOW WILL YOU MAKE AN IMPACT?**
Success in this program is based on your ability to create and implement a business-driven project that adds value to the hotel’s bottom line or measurably improves any of the hotel’s key business objectives.

**WHERE WILL YOU BE LOCATED?**
Placements are available at select hotels within LAC. Your training location will depend on business needs, availability, and the languages you speak. Typically, training commences during the summer or fall.

**IS THIS THE PROGRAM FOR YOU?**
**DO YOU:**
- Possess a cumulative 3.0 GPA or higher? (GPA of 3.3 is preferred)
- Have at least nine months of cumulative previous work experience? (hospitality industry is preferred)

**ARE YOU:**
- A full-time college senior graduating in the upcoming fall or spring semester with a bachelor’s degree in hospitality, business or a related discipline?
- Willing and able to relocate during the training period?
- Fluent in speaking, reading and writing in English and at least one of the following languages: Spanish, Portuguese, Dutch, or French Creole?
- Aware that upon completion of and successful endorsement from the Latin America and the Caribbean Management Development Program, you will be expected to remain in LAC for your first career opportunity?

**ARE YOU READY TO GET STARTED?**
Email us at TalentManagementLAC@hilton.com. Visit our website at Hilton.com/careers and search for the “LAC Management Development Program” job posting. If selected, you will participate in a first-round interview with a local campus recruiter or via our digital online platform, HireVue. Top candidates from the first-round interviews will complete telemetric assessments and be invited to continue the application process. Join the team of future Hilton leaders!