LATIN AMERICA & CARIBBEAN
ELEVATOR PROGRAM

Join a group of talented and internationally mobile future leaders on the fast track to hotel management positions.

WHAT’S IN IT FOR YOU?
✓ Explore Latin America and the Caribbean (LAC) during an 18-month training program that consists of two separate nine-month regional training locations.
✓ Be mentored by a senior manager within Hilton and receive continuous feedback while developing technical skills.
✓ Experience the four main hotel business areas – Operations, Business Development, Human Resources, and Finance.
✓ Expand your knowledge and gain access to more than 2,000 e-Learning courses offered by our exclusive Hilton University.

HOW WILL YOU MAKE AN IMPACT?
Success in this program is based on your ability to create and implement two business-driven projects that add value to the hotel’s bottom line or measurably improve any of the hotel’s key business objectives.

WHERE WILL YOU BE LOCATED?
Placements are available at select hotels within LAC. Your two nine-month regional training locations will depend on business needs, availability and the languages you speak. Typically, training commences during the summer or fall.

IS THIS THE PROGRAM FOR YOU?
DO YOU:
✓ Possess a bachelor’s degree, master’s degree, or licensure from an accredited university?
✓ Have a minimum of nine months’ supervisory experience?
✓ Possess the ability to communicate in English (verbally and in writing), and communicate fluently in at least one of the following languages: Spanish, Portuguese, French Creole or Dutch?

ARE YOU:
✓ Willing to take several online telemetric assessments?
✓ Internationally mobile and open to relocation?
✓ Aware that the Elevator Program placements are for hotels within LAC and will not include U.S. or Canada program placements?
✓ Aware that upon completion of and successful endorsement from the Elevator Program, you will be expected to remain in LAC for your first assignment?
✓ Aware that in the event that you are invited to participate in the next level of the interviewing process, an in-person assessment may be conducted and you must be available to participate?
✓ Ready to lead teams in the fast-paced, ever-changing hospitality industry?

ARE YOU READY TO GET STARTED?
Email us at TalentManagementLAC@hilton.com. Visit our website at Hilton.com/careers and search for the “Elevator LAC” job posting. If selected, you will participate in a first-round interview with a local campus recruiter or via our digital online platform, HireVue. Top candidates from the first-round interviews will complete telemetric assessments and be invited to continue the application process. Join the team of future Hilton leaders!