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HOSPITALITY INDUSTRY LAW – HFT 3603-U01 Spring 2018

PROFESSOR EDWARD M. JOFFE

Office Hours By Appointment

Phone: 786-547-4913

Fax: 305-238-8580

Email: ejoffe@bellsouth.net;

ejoffe@fiu.edu;

Website: Blackboard Learn 9



OBJECTIVES & STUDENT LEARNING OUTCOMES

This is an introductory course in hospitality law with an emphasis on risk management and security. The student is introduced to the fundamental laws, rules and regulations applicable to the hospitality industry, both in the U.S. and internationally. The case study approach is used to develop an awareness and understanding of the legal problems confronting the manager and executive in policy and decision making.

Course learning outcomes

Upon completion of the course, the student will:

- Identify legal issues arising in contracts and through negligence and governmental regulation which occur in the hospitality industry.
- Apply appropriate legal standards for identified legal issues in case studies in the hospitality industry.
- Formulate management plans to anticipate and control legal issues for beneficial resolution.
- Identify hospitality industry standards which vary in state, national and international jurisdictions.
- Identify changing hospitality industry standards which may result in changing laws.

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Global learning course outcomes

Upon completion of this course, the student will:

- Be able to identify potential legal problems in international or intercultural hospitality settings and be willing to act preventatively. (Global Engagement)
- Be able to analyze a multinational hospitality law problem from multiple legal and cultural perspectives. (Global Perspective)
- Be able to identify the interaction between a country's laws and the cultural, political, and ethical influences that impact a problem and its resolution. (Global Awareness)

Required Materials - Top Hat (www.tophat.com)

Top Hat Interactive Hospitality Law Text

We will be using a custom-written interactive text "Hospitality Law" within Top Hat for this class.

In addition, we will be using the top hat class room response system to submit answers to in-class questions, take quizzes and attendance and submit other assignments. The Top Hat system allows you to use Apple or Android smartphones and tablets, laptops, or through text message.

The ID number for this class is 132807.

An email invitation will also be sent to your school email account. You can also enroll by going to <https://app.tophat.com/buy/subscription/update/132807>.

The Top Hat response system requires a paid subscription. You can choose the least expensive option, \$24 for 4-months of unlimited access or, if you'll be using Top Hat for multiple semesters, you can select the discounted price of \$36 for a full year.

After you pick your subscription, your textbook will be applied at checkout for an additional \$79. Don't worry if you don't see any content in the course right away, I will make it available to you as we progress through the semester.

Here are some articles for students re Top Hat:

<https://support.tophat.com/s/article/ka25A0000007GSpQAM/Student-Top-Hat-Overview-and-Getting-Started-Guide>

<https://tophat.com/learning-solutions/students/>

Let me know if any other questions come up.

If you have any questions about Top Hat, please contact their support team at support@tophat.com.

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Class Participation / Attendance

Class attendance is mandatory and attendance is graded. Ten percent deduction for being late.

Make-Up Examinations/Assignments Policies

Any assignment or quiz which is late will receive an automatic 10% deduction.

GRADING

Homework (10%)

Attendance (10%)

Weekly Quizzes (20%)

Oral Case Presentation (10%)

Doing Business Overseas paper (10%)

Mock Trial Project (10%)

End of Term Outside Speaker Debate (10%)

Midterm Exam (15%)

End of term Exam (15%)

Numerical grades translate into letter grades in the following standard fashion:

A	100- 94	B	86-84	C	76-74	D	66-64
A-	93-90	B-	83-80	C-	73-70	D-	63-60
B+	89-87	C+	79-77	D+	69-67	F	59 - 0

LIBRARY SUPPORT

The FIU library provides a number of services to distance learning students. Such as:

- Students can request detailed instructions on how to access library resources.
- One-on-One assistance from the Distance Learning Librarian.

Don't struggle through your library research alone! Help is available. For further information; contact Sarah Hammill, Distance Learning Librarian, via email at Sarah.Hammill@fiu.edu or call 305-919-5604.

You can visit the FIU Library at: <http://librarv.fiu.edu>

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FIU/ HTM POLICIES

The FIU Academic Pledge

As a student of this university:

- *I will be honest in my academic endeavors.*
- *I will not represent someone else's work as my own.*
- *I will not cheat, nor will I aid another's cheating.*

Intellectual Honesty Statement

Florida International University is a community dedicated to generating and imparting knowledge through excellent teaching and research, the rigorous and respectful exchange of ideas and community service. All students should respect the right of others to have an equitable opportunity to learn and honestly to demonstrate the quality of their learning. Therefore, all students are expected to adhere to a standard of academic conduct, which demonstrates respect for themselves, their fellow students, and the educational mission of the University. All students are deemed by the University to understand that if they are found responsible for academic misconduct, they will be subject to the Academic Misconduct procedures and sanctions as outlined in the Student Handbook.

Misconduct includes:

Cheating — The unauthorized use of books, notes, aids, electronic sources; or assistance from another person with respect to examinations, course assignments, field service reports, class recitations; or the unauthorized possession of examination papers or course materials, whether originally authorized or not.

Plagiarism — The use and appropriation of another's work without any indication of the source and the representation of such work as the student's own. Any student who fails to give credit for ideas, expressions or materials taken from another source, including internet sources, is responsible for plagiarism.

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Representative Cases Studied in Global Learning Component of Course

Cases	Issue
<i>Brent Wolf v. Celebrity Cruises, Inc.</i> , 2015 WL 1941336 (11th Cir., May 28, 2015)	Liability of cruise ship for independent contractor's alleged negligence in Costa Rica
<i>Scherk v. Alberto-Culver Company</i> , 417 U.S. 506, 94 S. Ct. 2449 (1974)	Enforcement of arbitration clause in international commercial dispute
<i>Carnival Cruise Lines, Inc. v. Shute</i> , 499 U.S. 585, 111 S. Ct. 1522 (1991)	Enforcement of forum selection clause in cruise line contract
<i>National Group for Communications and Computers, LTD. v. Lucent Technologies International, Inc.</i> , 331 F.Supp.2d 290(D.N.J. 2004)	Application of Saudi Arabian law by U.S. court
<i>MCC-Marble Ceramic Center, Inc., v. Ceramica Nuova...</i> , 144 F.3d 1384 (1998)	Application of convention on contracts in the International Sale of Goods
<i>Finnish Fur Sales Co., Ltd. v. Juliette Shulof Furs, Inc.</i> , 770 F.Supp. 139 (1991)	Enforcement of Finnish choice of law provision imposing personal liability in corporate contract dispute
<i>Tarbert Trading, Ltd. v. Cometals, Inc.</i> , 663 F.Supp. 561 (1987)	Enforcing fraud defense by U.S. court where fraud was committed off shore
<i>Southwest Livestock and Trucking Co., Inc. v. Ramon</i> , 169 F.3d 317 (1999)	Enforcement of Mexican judgment involving usurious interest rate

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